



GEORGIA

family connection

Family Connection Glynn

Glynn County

FY20 Annual Plan

July 01, 2019 - June 30, 2020

Governance Type: Meet and confer

Collaborative Functional Type: Partner Engagement

Collaborative Description and Activities to Strengthen Effectiveness: Family Connection Glynn County has concentrated on building stakeholder involvement, programming and activities to help support our key strategies of SCHOOL READINESS and COMMUNITY HEALTH AND WELL-BEING. While we've made progress and have seen improved outcomes, we believe that continuing our efforts in these areas are the best way we can serve Glynn County.

Early Education (as related to SCHOOL READINESS) is still too often neglected, although we believe Family Connection has worked successfully to keep it in the public conversation. That said, an understanding and focus on Early Education *requires a cultural shift in how the community, and even the school system, views its importance.* While community leaders see a direct correlation to High School performance and job readiness, there's still much work to connect the dots to show how early education impacts a child's trajectory throughout school, and even in the workplace. In addition, the lack of **Affordable Child Care**, in a county in which over 60% of the jobs are service industry/retail, impedes school readiness for low income children.. Poor quality child care, or the inability to provide a solid learning environment for low income children are key factors. Family Connection will continue to build awareness and programming to address Early Education and Affordable Child Care needs.

Improving the Health and Well Being of Children and Families is also an on-going challenge impacting our community. 29% of Glynn residents are physically inactive and 28% are obese (with those statistics soaring in the low income/poverty hub of Brunswick). And, while numbers have decreased, 8.3% of children are uninsured. Our annual Health Fairs and child abuse awareness programs address this issue. And alarmingly, Glynn has the highest STD rate in Coastal Georgia and one of the highest in the state. In 2016, Glynn County's STD rate for teens was 1.73 times the rate

of GA. Glynn County is over 2 times the US for rates of Chlamydia and Gonorrhea. Family Connection will step-up community awareness of this crisis, and work with the school system and Health Department to develop programming and education to reverse this trend.

Desired Outcome: School, child care, family and business collaboration strengthened for improved school readiness.

Strategy: Family Connection of Glynn County will work to improve the outcomes of children in school (particularly low income children) by broadening partnerships and engaging the school system, child care centers, business, faith leaders, civic leaders and families in collaboration. Together we will develop programs and initiatives that help children be ready to start school, read proficiently by the third grade, graduate and grow up to contribute positively to the community.

Child and Family Indicators:

Indicator	Result Area	Data Source	Specify if Other
Children enrolled in the Georgia Pre-K program from low-income families [CR3]	Children Primed for School	KIDS Count Website	
3rd grade students achieving Proficient Learner or above on Milestones ELA assessment [CS8b]	Children Succeeding in School	KIDS Count Website	
Other [LD10] Quality Rated child care centers	Children Succeeding in School	DECAL Bright From the Start	

Activities:

Activity Type	Activity Name	Description	Target Group
Systems Change	Employer Supported Child Care	Meet one-on-one with business leaders to educate them about the Glynn child care landscape, how it limits options for workers, and why participation in solutions is critical to overcome barriers for hiring and retention. (The Case for Employer Supporting Child Care research document).	Business Community, Child Care Administrators, College of Coastal GA, Southeast GA Health System, Chamber of Commerce
Systems Change	Public Transportation	As a participant on the Brunswick Area Transit Citizen Advisory group, Family Connection will work to influence decision-makers on the critical importance of providing public transportation to	BATS Committee, City Council of Brunswick, Glynn County Commission

		broaden educational opportunities for children and parents,	
Systems Change	Changed Mindset on Early Education	Business and community leaders see a direct correlation to High School performance and job readiness. But there is still much work to connect the dots to show how early education impacts a child's trajectory throughout school, and even in the workplace. Continued work in this area is on-going.	Board of Education, Chamber of Commerce, Business Community
Collaborative Development	Business Collaboration	Continue to build relationships with the Chamber and business leaders about Family Connection initiatives and their impact on economic health and business. Goal: Add a new business leader to the board in 2020.	Business (Chamber, Rotary), CEOs of local companies
Collaborative Development	House of Faith Involvement	We've added a Board member who is a Pastor. We will work with Pastor Shaw to improve outreach and collaboration with the faith community via his network and others, including Rabi Rachel Bregman, who is involved with our education & health initiatives.	Low income families we serve.
Family Engagement	Family Advisory Board Growth	A Family Advisory Board has been established. We now have a Board member who is a parent. We want to grow the Board and parent involvement in program activities via Parent University.	Family Advisory Board, the Collaborative, and low income families.
Family Engagement	Hispanic Family Engagement	Secure input from Hispanic families via a parent cafe and outreach at church communities	Hispanic families
Results Accountability	Increase in Low Income Pre-K Enrollment	Transportation and access has been a barrier to Pre-K enrollment for low income children. As a result of Family Connection lobbying, a test of taking Pre-K children on buses was conducted at FACES, the Pre-K in Brunswick's low income area. We are now attending meetings with Title One school's Parent Involvement Coordinators to	Board of Education, School Superintendent, Assistant School Superintendents, Parent Involvement Coordinators.

		get their input on other barriers, and return to the BOE to broaden the transportation and access options for Pre-K.	
Results Accountability	Increase Quality Rated (QR) Child Care Centers	The deadline for becoming QR is in 2020. After that, centers that aren't QR can't receive subsidized funding from the state (CAPS). Family Connection will make growing the number of QR centers a priority.	Child Care Administrators
Results Accountability	Increase Child Care Centers Accepting CAPS	In 2018, a daycare center in the low income community serving almost 60 CAPS children closed. Because of the QR provision (2020) several centers with one or two CAPS children are refusing to go through the QR process, and are willing to lose those children. At least two major centers that are QR don't take CAPS kids for other reasons (paperwork, slow pay from the state). We must work to find places for the displaced CAPS children by encouraging participation in QR & CAPS.	Child Care Administrators
Sustainability	Education Round Tables	Continue to develop strategies via the cross sector Education Round Table developed to share ideas and collaborate on programs. This year we received a \$10,000 planning grant.	Cross sector agencies and company groups that are concerned about the need to grow opportunities for early education for all members of our community
Sustainability	Collaborative Education Committee	Continue to grow and develop the Collaborative Education Committee to work on the State of Hope early education initiative. State of Hope is a grant and physical facility that Family Connection help to establish that will become the Risley Community Center located in the heart of the poverty community. Early education opportunities will be offered there.	Collaborative members, school system, and early education agencies and services
Communications	Early Education Media	Continue earned media opportunities (free articles in the newspaper & radio) to promote Pre-K, Get Georgia Reading and child care issues in our community.	Community Decision Makers

Communications	Quality Rated Media	Promote and publicize Quality Rated in the newspaper and media outlets to make parent's aware of the program, and hold their child care center to Quality Rated standards.	Parents in Glynn County with children of child care age
Communications	Family Connection Resource Guide	Update and continue distribution of the Family Connection Resource Guide which we give freely at all events and local activities (Health Fairs, School Fairs, etc.).	Low income parents, Title One Schools, Head Start
Communications	Pre-K Enrollment and Communication Tools	Continue to work with the School System and other lottery-funded Pre-K programs to help ensure that parents of low income children are aware of Pre-K classes and early education opportunities. We promote sign-up at all Family Connection events and local community events.	Low Income Communities

Programs & Services:

Program/Service Name	Description	Target Group	Lead Implementing Partner	Collaborative Responsibility
Kinder-Carnival (2nd annual)	Kinder-Carnival is an event to provide invaluable information, resources and activities which aid and support families on how to best prepare young children to be school-ready. We had over 350 attendees at the first event and signed many children on to the Pre_K lottery list.	Parents of children 0-5 and the children	Family Connection	Develop and promote the program, secure vendors and educational support, provide free materials for families, and execute the event.

Roving Reader	To increase access to free age appropriate books for children 0– 5 via mobile libraries created to travel to child care centers, public housing, Head Start and other facilities.	Children Birth to 5	Marshes of Glynn Libraries	Provide child care contacts to Library Director and work with her to establish relationships to build and implement the program.
Storytime-to-Go	This program will provide trained adult volunteers to conduct language-rich Storytimes at child care centers, public housing, the Health Department, local events and other child-centric destinations	Children Birth to 5	Marshes of Glynn Libraries	Work with library personnel to build a network of volunteers and a curriculum to implement the program.
Parent University	Launched in 2018, it is designed to educate low-income parents of 0-5 year olds to help them be school-ready. We offer over ten courses over 4 weeks including life skills and how to read to your child. We provide free child care for attendees and recruit volunteers from the community to teach the curriculum. We now have 3-year funding through a grant.	Parents of children 0-5	Family Connection	Classes and all programming is structured and run by a team of Family Connection volunteers.
Hispanic Outreach Programs	Continue Hispanic programs such as Spanish language tax preparation (VITA) Spanish language resource guide and Hispanic Family nights to support their children/families.	Hispanic Families	Family Connection	Organize events and support other community events such as VITA Tax Preparation using the resources of the Outreach at St. Francis Xavier Church.
Risley State of Hope Community Center	Family Connection is part of a State of Hope DFCS grant for (\$100K) to provide a community center including affordable child care and multi- services to serve the low income community. Our committee successfully worked with the Glynn BOE to deed an old African-American school over to us for this effort. Family Connection is the lead on child care and early education establishment at the center.	Low income children and families	Coastal Georgia Area Community Action Authority	The development of the Early Ed & Affordable Child Care Program, working with community partners to build-out, structure and create long-term funding.

JumpStart	Family Connection supports and promotes this program each year, which offers a 6-week preparatory curriculum to get children who did not attend Pre-K, school-ready for Kindergarten. This program runs in June every year.	Children attending Fall Kindergarten who did not attend Pre-K	Glynn County Schools	Co-promote and help recruit children to attend. Help to identify funding source for transportation and participate in JumpStart events.
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To Document and Monitor Progress:

What is being measured?	What is the data source?	Who will be responsible?	How often will the data be collected?	How will you communicate these results?
Low income children in Pre-K	Kid's Count	Family Connection	Annually	Presented to the Collaborative & Schools
Quality Rated Day Care or in Pipe Line	DECAL- CCRR	DECAL CCRR	Every two months	Presented to Collaborative, Child Care Administrators and Media
3rd grade students achieving Proficient Learner	Kid's Count	Family Connection	Annually	Presented to Collaborative & Schools

Benchmarks:

1. Increase Children enrolled in the Georgia Pre-K program from low-income families [CR3] from 34.1% in 2018 to 38% in 2020
Data Source: Georgia Kids Count
2. Increase 3rd grade students achieving Proficient Learner or above on Milestones ELA assessment [CS8b] from 35% in 2018 to 38% in 2020
Data Source: Georgia Kids Count
3. Increase Quality Rated Child Care Centers from 28 in 2018 to 32 in 2020
Data Source: DECAL-Quality Rated

Desired Outcome: Children and families educated and engaged with information and programs to improve health.

Strategy: Family Connection will work with community partners to provide programming and activities to improve the physical and mental health

of children and families in our community, including the education of stakeholders and community members about prevention methods to reduce the incidence of disease, childhood abuse and teen pregnancy.

Child and Family Indicators:

Indicator	Result Area	Data Source	Specify if Other
Teen births, ages 15-19 (per 1,000) [HC5]	Healthy Children	KIDS Count Website	
STD incidence for youth, ages 15-19 (per 1,000) [HC7]	Healthy Children	KIDS Count Website	
Children with a substantiated incident of neglect (per 1,000) [SF3b]	Stable, Self-Sufficient and Productive Families	KIDS Count Website	
Other [LD10] Family Connection Health Fair	Healthy Children	Attendance at annual event & number of tests	
Other [LD10] Darkness to Light Trainings	Healthy Children	Number of trainings conducted	

Activities:

Activity Type	Activity Name	Description	Target Group
Systems Change	Child Abuse Prevention	Programming and education that brings awareness to the incidence of child abuse in Glynn County, which increased this last year.	Adults who interact with children in the community and families who may know of abuse.
Systems Change	Public Transportation	As a participant on the Brunswick Area Transit Citizen Advisory group, Family Connection will work to influence decision- makers on the critical importance of providing public transportation to facilitate access to health care for parents and children.	ATS Committee, City Council of Brunswick, Glynn County Commission
Systems Change	Youth Health and Sexual Behavior	Teen pregnancy is double that of GA & the STD rate is the highest on the coast, and one of the highest in the state. Family Connection is working with the Health Department and the school system to look at educational solutions to change behaviors of young adults including Sex Ed curriculum and community education.	School Board, School Administrators and Middle and High School Children

Family Engagement	NPA and Public Housing Input	Seek input and make presentations to Neighborhood Associations and residents in public housing regarding the critical health issues in our community.	Families in the low income community.
Results Accountability	Decrease the STD rate in Glynn County	Family Connection will work with partners, including the Health Department and the School System to educate the community about this health crisis and reduce the incidence of STDs in Glynn County. This will include information provided to distribute via DFCS and at presentations at Brunswick Public Housing meetings.	Low income community and teens
Results Accountability	Decrease the teen pregnancy rate for 15-19 year	Family Connection will work with partners to educate the community about our teen pregnancy rate and work within the school system to provide information and help develop programming solutions.	Parents of teens and teens
Communications	Child Abuse Awareness Campaign	Continue to improve and enhance child abuse prevention collaborations and information distribution, with a focus on Pin Wheel Prevention Gardens, press and publicity and an outdoor campaign during Child Abuse Prevention Month in April.	Glynn County Community
Communications	STD and Teen Pregnancy Awareness	Create communication tools that bring awareness to the high rate of STDs and teen pregnancy in our community, including programming at Parent University and at our Health Fair.	School Board, School Administration and School Children

Programs & Services:

Program/Service Name	Description	Target Group	Lead Implementing Partner	Collaborative Responsibility
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Family Connection Holiday Health Fair	The third annual Health Fair had a 30% attendee increase over prior year, offering free screenings (including HIV), free flu shots, community resource information. We will continue to present the program in early December.	Low income families and uninsured	Family Connection	Manage and supervise all details of the Health Fair including venue selection, sponsorships, booth participation, events and promotion.
Hip Hop To Health	A Mini-Health Fair was tied to the Annual Step Show (March on the Marshes). We supervised the Health Fair, which proceeded the step show event and will continue to help with this event.	Low income families and uninsured	Omega Psi Fraternity	Work with Omega Psi to enhance and grow the mini-health fair launched in 2018, with screenings and health information prior to the Step Show event.
A Night To Shine	Family Connection partnered with a local ministry to bring the first Night to Shine event to Glynn County in 2019. The program is a prom event for special needs individuals. The event was highly successful and the Collaborative was enthusiastically supportive of making this an annual Family Connection partnership.	Special Needs Individuals & care-givers	Gilead Ministries	Help plan and execute the event with Collaborative volunteers

To Document and Monitor Progress:

What is being measured?	What is the data source?	Who will be responsible?	How often will the data be collected?	How will you communicate these results?
STD rates, 15-19	Kid's Count/Oasis	Family Advisory Council	Annually	School Meetings, Collaborative, Press
Teen Pregnancy, 15-19	Kid's Count	Family Advisory Council	Annually	School Meetings, Collaborative, Press
Health Fair Attendance	Records of Attendance	Family Connection	Annually	Reported to Collaborative
Darkness to Light Training	D2L Facilitator Portal	D2L	On-going	Collaborative Meetings, Press

Benchmarks:

1. Decrease Teen births, ages 15-19 (per 1,000) [HC5] from 26.8% in 2017 to 25% in 2018
Data Source: Georgia Kids Count
2. Decrease STD incidence for youth, ages 15-19 (per 1,000) [HC7] from 39.3% in 2017 to 35% in 2018
Data Source: Georgia Kids Count
3. Decrease Children with a substantiated incident of abuse and/or neglect (per 1,000) [SF3] from 4.7% in 2017 to 3% in 2018
Data Source: Georgia Kids Count
4. Increase Holiday Health Fair Attendance from 235 in 2018 to 300 in 2019
Data Source: Attendee Registration
5. Increase Darkness to Light Training from 750 in 2018 to 1000 in 2019
Data Source: D2L Tracker on Website